

# SWAPO PARTY

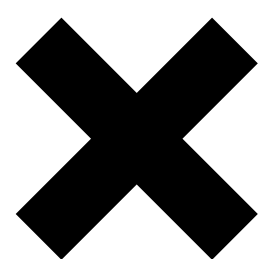
## M A N I F E S T O



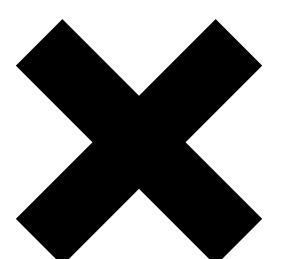
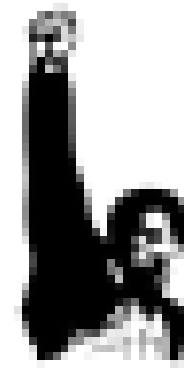
**VOTE**

**VOTE**

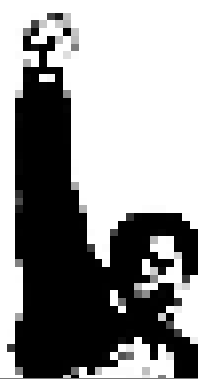
Netumbo  
Nandi-  
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SWAPO  
PARTY

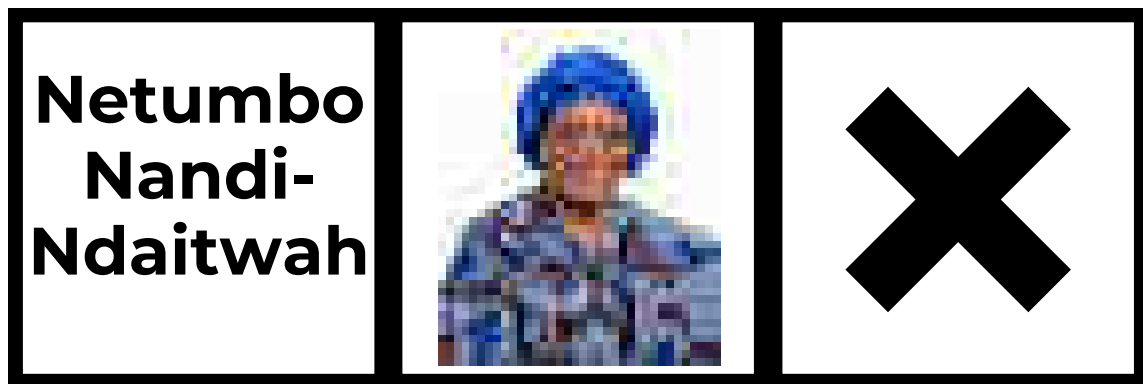


2024 ELECTIONS



SWAPO PARTY 2024 ELECTIONS MANIFESTO  
**SOLIDARITY FREEDOM JUSTICE**

# VOTE



# VOTE



## 2024 ELECTIONS

“UNITY IN DIVERSITY: NATURAL  
RESOURCES BENEFICIATION AND  
YOUTH EMPOWERMENT FOR  
SUSTAINABLE DEVELOPMENT”





H.E. Sam Nujoma



H.E. Hifikepunye Pohamba



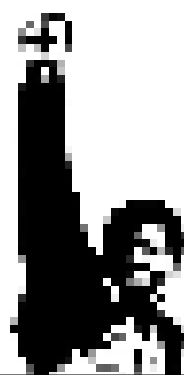
H.E. Hage G. Geingob



H.E. Nangolo Mbumba

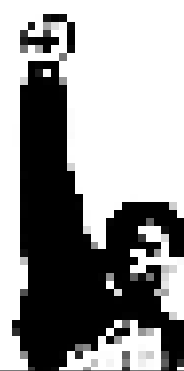


Cde Dr. Netumbo Nandi-Ndaitwah



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## TRIBUTE TO PRESIDENT HAGE G. GEINGOB

The 4th of February 2024 remains a dark cloud in the history of Namibia after the sad earthly departure to the heavenly realms of our President, His Excellency Comrade Dr Hage G. Geingob, the third President of the SWAPO Party and of the Republic of Namibia.

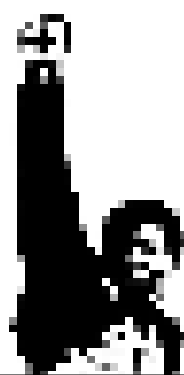
We pay Tribute to Comrade Dr Hage G. Geingob who dedicated his life to the total liberation of Namibia and the complete emancipation of our people from the yoke of colonialism, racism and tribalism.



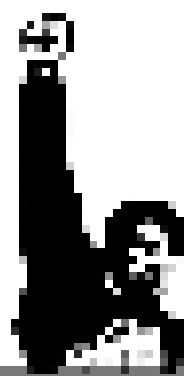
Comrade Dr Hage G. Geingob's who dedicated commitment to the ideology of democracy and social justice has been a beacon of inspiration and hope for the people of Namibia.

Therefore, the SWAPO Party remains forever honoured and indebted to Comrade Hage. G. Geingob for his enduring dedication to the land of the brave and our mighty SWAPO Party. His spirit, resilience and commitment will continue to guide us as we strive to build a prosperous and an inclusive Namibia. We salute you , Comrade.

May his soul continue to rest in eternal peace.



VOTE SWAPO NETUMBO







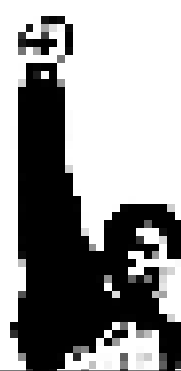
**Cde Dr. Netumbo Nandi-Ndaitwah**

As the Vice President of our Mighty SWAPO Party, I am sincerely humbled to present this SWAPO Party Elections Manifesto to our Nation through which we seek a renewed mandate. These 2024 elections come when we are still mourning the untimely departure of our Party President and Namibia's 3rd President, H.E. Dr. Hage G. Geingob.

The SWAPO Party continues to cherish and celebrate his legacy through the ideals he lived for. We will strive to realise his wishes for the Party in the upcoming elections, aiming for an overwhelming victory to honour his memory.

Today, Namibia stands as a beacon of stability on the continent, exemplified by smooth leadership transitions within the SWAPO Party and the Government. Despite ongoing challenges such as unemployment, income inequality and poverty, the SWAPO Party-led government has achieved significant gains in many sectors, including improved water infrastructure; expanded road networks; rural electrification; increased education and health facilities, enhanced social safety nets, and reduced infant mortality rates among others.

However, we remain fully aware of the major challenges facing Namibians, such as high youth unemployment, urbanisation, gender-based violence, and poor school performance. Our manifesto outlines our commitment to transparent engagement with the people. In it we prioritise job creation; housing; sustainable economic growth; quality service delivery; integrity; accountability and the rule of law. We call upon the Namibian nation to renew our mandate and thereby enabling us to continue building on the strong base we have created over the years in order to ensure steering Namibia towards the goals of **Vision 2030**. With your support, we will remain committed to ensuring that all Namibians enjoy the wealth and opportunities our nation offers. SWAPO Party principles of **SOLIDARITY FREEDOM and JUSTICE** remain our anchor.





## STRONG INSTITUTIONS

# SWAPO PARTY ACHIEVEMENTS 1990 - 2024

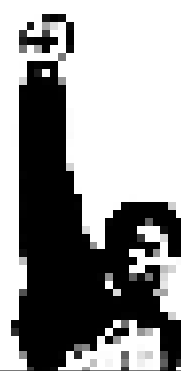
Following the adoption of the Constitution in 1990, the SWAPO Party embarked on a journey to build a better Namibia for all Namibian citizens. Today, we are a proud nation, because we have made significant strides on many fronts and our work over the past thirty four (34) years contributed to notable achievements, including among others:

## 1. A Peaceful Constitutional Democracy

- We have ensured smooth transition of leadership both within the Party as well as in the Government.
- We have held regular, Free and Fair Elections supported by the requisite Legislations; democratic Institutions; a free Media, Respect for Constitutionalism and the rule of law.
- We have maintained Peace, Stability and Security.
- We have maintained a stable legal framework; political stability; a favourable macroeconomic environment; an independent judicial system; the protection of property, contractual rights, and good-quality Infrastructure that provides conducive conditions for national development and the private-sector advancement.
- Namibia continues to be ranked as a leading country in Press Freedom on the African continent, being the 2nd on the continent and 22nd globally. As cited in **the 2024 Press Freedom Index** released by **Reporters Without Borders**.
- Namibia continues to play a meaningful role internationally with particular reference to International Peace. There to the International Women Peace Centre as a way of contributing to International Peace was established.

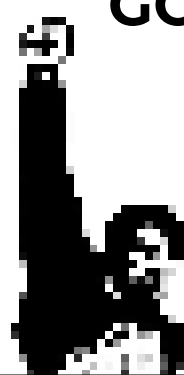
## 2. A Prosperous and Stable Economy

- We have reduced poverty incidences and the proportion of the population living below the poverty line from 69.3 percent in 1990, to as low as 17.4 percent in 2023.
- We have increased the Income Tax Threshold from N\$0 in 1990, to N\$100,000 in 2024 and provided much-needed tax relief for low-income households.
- The size of our economy as measured by the Gross Domestic Product (GDP) has increased exponentially from N\$7.2 Billion in 1990, to N\$227.8 Billion in 2023.
- The number of people in formal employment has more than doubled from just over 180,000 in 1990, to more than 725,000 in 2024. The participation of previously disadvantaged persons in the mainstream economy has also increased significantly.
- Namibia's financial system is the second largest in Southern Africa, and remains relatively well-developed compared to the rest of the region.





**GOOD NATIONAL INFRASTRUCTURE**

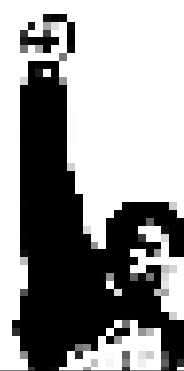


### **3. Good Quality Infrastructure**

- We continue to boast of being the country with the highest road quality infrastructure on the continent, having increased the bitumen road surface from 4,572 km in 1990, to 8,260 km in 2023.
- We have expanded the Port of Walvis Bay, doubling its handling capacity from 350,000 containers per annum in 1990, to 750,000 containers per annum in 2023.
- We have ensured energy supply security and increased domestic energy production capacity from 384 megawatts (MW) in 1990, to 552 MW (564 MW including MSB IPPs) in 2024, of which 145 MW is sourced from Independent Power Producers (IPP).
- We have increased mobile network coverage in the country from 0 in 1990, to over 94 percent in 2023, ensuring that a significant proportion of the population has internet access and thereby enhancing access to information.
- Namibia is second in Africa in providing potable water, significantly increasing access to potable water from 43% at Independence, to 98% in urban areas, and 87% in rural areas by 2024.

### **4. Better Standards of Living - Access to Education and Health Services**

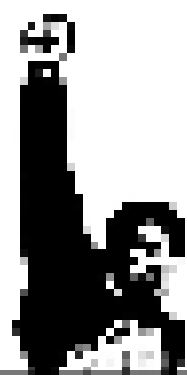
- We have continued to invest heavily in education and health, ranking in the Top 5 in sub-Saharan Africa on human capital development expenditure.
- We have increased the number of schools nationwide (primary, combined, secondary and specialised) from 1,313 schools in 1990 to 2,002, schools in 2024, constituting a 52% increase.
- We have increased enrolment in primary schools from 60 percent in 1990 to over 98% in 2023.
- We have opened up campuses of universities countrywide, including specialised ones such as the School of Medicine and the School of Engineering.
- Namibia attained the targets for universal access to primary education, literacy rates, and gender parity in terms of enrolment at all school levels.
- Namibia's tertiary-education gross enrolment rate (GER) of 16.2% remains almost double the Sub-Saharan Africa standard of 8.2%.
- We have increased health facilities countrywide (hospitals, health centres and clinics) from a total of 272 facilities in 1990, to 530 facilities in 2023.
- Namibia is the first country in Africa and the first high-burden country in the world to achieve 99 percent HIV free births.
- Namibia has produced over 560 medical doctors from the School of Medicine, since the establishment of the school in 2009.







THE NEW MINISTRY OF HOME AFFAIRS - WINDHOEK



## 5: Decent Living

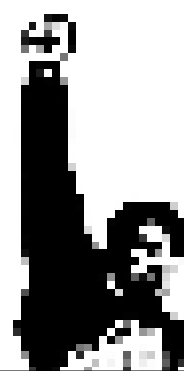
- We are gradually reducing income inequality, as measured by the Gini coefficient, falling from 0.70 in the 1990s, to 0.546 currently.
- We have gazetted 86 communal conservancies, providing opportunities for income generation for communities while preserving wildlife and promoting better land use.
- Namibia spends about N\$8.0 billion per annum on social protection for the most vulnerable members of our society e.g. Orphans, People with Disability, of which the monthly Old Age Pension stands now at N\$1,600 in 2024, benefiting 241,016 people, a coverage of 98% of the Namibian population above 60 years of age, a milestone indeed.

## 6: Transparent and Efficient Governance

- We have made significant progress in civil registrations, attaining over 80% birth registration coverage and reducing the number of days it takes to obtain a National Identity Card and Passport from 185 days and 90 days in 1990, to 45 days and 5 days in 2024, respectively.
- We have entrenched enforcement of the rule of law by demonstrating effective methods of adjudicating disputes and enforcing laws through independent judicial mechanisms.
- We took necessary and unprecedented measures to respond to the COVID-19 pandemic to protect the lives and livelihoods of Namibians, when the entire world was almost brought to a standstill.

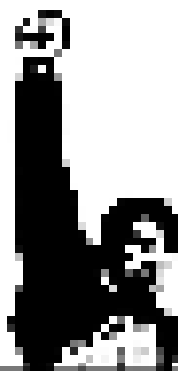
## 7: Youth and Women Empowerment

- We have introduced a policy of Fifty / Fifty (50/50) representation in all party structures, including having a female Presidential Candidate for 2024.
- We have increased women representation in the **National Assembly** from 8.3 percent in 1990, to 50% in 2024 including a female Prime Minister of which Namibia ranks 6th in the world and 2nd in Africa in terms of the representation of women in Parliament.
- We have mainstreamed youth participation in leadership positions across various sectors, including electing to parliament and appointing to Cabinet.
- We have allocated over N\$14 Billion to NSFAP during the past 10 years, to support students at tertiary institutions, benefiting over 165,000 Namibian students.
- We have introduced the Internship Tax Incentive Programme aimed at further incentivising employers to enrol more Interns by providing additional corporate tax deductions.
- We have introduced the Credit Guarantee Scheme to aid Micro, Small and Medium Enterprises (MSMEs) and youth, without collateral in accessing finance from lending institutions.
- We have put in place dedicated government-financed facilities for youth, women, and MSMEs at public development finance institutions, such as AgriBank and Development Bank of Namibia (DBN), as well as through various ministries.





SWAPO IS THE PEOPLE, THE PEOPLE IS SWAPO - OUR COMMITMENT IS TO THE PEOPLE





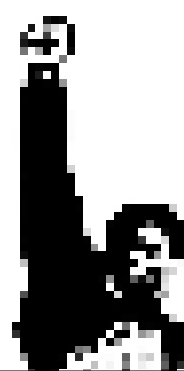
## SWAPO PARTY COMMITMENTS 2025 - 2030



SWAPO Party is a forward looking organisation. As we look towards post 2024 elections, the Swapo Party remains capable with unwavering determination to lead the Namibian nation, as a united front aimed to build the country together and thrive in prosperity.

The Swapo Party has the capacity to exponentially improve the social and economic conditions to enhance Unity in Diversity, Natural Resources Beneficiation and Youth Empowerment for Sustainable Development is part thereof. We believe that all these goals and aspirations, will be achieved through the following commitments;

**“In unity we are committed and determined to build our country and ensure that Namibia’s Natural Resources are utilised to bring about a shared balanced prosperity”**



# 1. ECONOMIC GROWTH: A PROSPEROUS AND INDUSTRIALISED NATION

We commit to sustainable fiscal management; diversifying our economy and facilitate job creation by attracting investments through economic diplomacy, strengthen our revenue base through equitable tax policies and promote industrial growth. Value addition to local products, and beneficiation of natural resources shall be used to create sustainable value chains to be able to boost economic growth and prosperity for the entire Namibian Populace.

## 1: Macroeconomic Stability and Growth

- Pursue long-term fiscal sustainability through prudent fiscal management and ensuring sustainable budget deficits and public debt.
- Ensure a stable economic environment that fosters growth and attracts investment, laying the foundation for sustainable development.
- Continue to strengthen the domestic revenue base by ensuring effective taxation collection and pursue initiatives that support the informal sector; enhance the role of the public sector and expand the size of the formal private sector to improve productivity.
- Pursue economic diversification to enhance economic resilience and create opportunities for broader and inclusive economic participation.

## 2: Industrialisation and Trade

- Promote industrial growth, value addition to local products, and beneficiation of natural resources to create sustainable local and regional value chains and boost economic growth and prosperity.
- Establish Special Economic Zones (SEZs) to promote Local Investment (LI), and to attract Foreign Direct Investment (FDI) to positively impact our national industrialisation initiatives, and fully exploit the opportunities presented by Africa Continental Free Trade Area (AfCFTA).
- Support Micro, Small and Medium Enterprises (MSMEs) through access to finance, capacity building, and market opportunities to spur entrepreneurship and economic growth.
- Develop a coordination framework for disbursement, and monitoring of the government support to the MSMEs.
- Promote industrialisation activities in targeted sectors, including but not limited to agro-processing; fish processing; steel manufacturing and metal fabrication; chemicals; jewelry production, automotive beneficiation and bio-economy with the aim of creating employment for women and youth, and other empowerment ventures and to address economic exclusion and inequality.
- Exploit opportunities in the green industrialisation space to position Namibia as a hub for innovation and capitalise on emerging opportunities in the global green economy. This sector has the potential to create much needed jobs.



### 3: Creative Industry

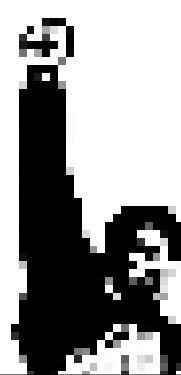
- Develop a sector strategy for the Creative Industry.
- Develop the relevant policy instruments to propel and protect the Creative Industry to significantly contribute to the economy, where creators receive maximum benefits out of their talents.
- Formulate programmes for skills development and enhancement of the creative arts at Vocational Training Centres (VTC) and other Facilities.
- Facilitate funding allocations for the development of the Creative Industry, including film studios.

### 4: Tourism Industry

- Develop a spatial Tourism Master Plan to attract and encourage new investments to ensure industry diversification and sustainability.
- Increase rural communities' participation in tourism activities through ecotourism, and thereby promoting and preserving cultural heritage; historic sites, and cultural villages as new tourism products to spur job creation and economic diversification.



**“To industrialise our Economy through  
Diversification and value addition Special  
Attention will also be given to Emerging Industry  
such as Green Economy and Creative Industry”**

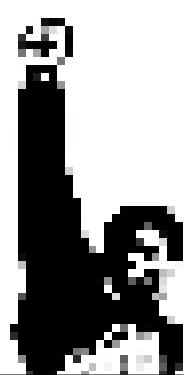


## 2. AGRICULTURE AND WATER

Noting the importance of food security, water security, and land delivery for survival and economic development, we commit to investing in agriculture and sustainable forestry. We thus commit to enhance food production for food security, preserve natural resources, and promote rural development. We further commit to improving access to water, especially in rural areas, to safeguard livelihoods and ensure resilience against climate change.

### 1: Agriculture

- Design and implement a national agriculture index-based insurance scheme to mitigate potential losses of small and medium-scale farmers due to the effects of climate change.
- Allocate an estimate of N\$500 million annually for the production of high nutrition products to counter the effect of hunger, drought and to realise food security goals.
- Support the establishment of new feed-lots and operationalisation of abattoirs to support the development of value addition, value chains and creation of much-needed markets for emerging farmers, especially in the communal areas.
- Capitalise the Equalisation Fund to create incentives livestock production in communal areas and ensure that farmers have comprehensive access to markets, and enjoy competitive pricing to sustainably grow the national meat industry.
- Finalise the review and implement the revised Affirmative Action Loan Scheme (AALS) formula to ensure that the scheme is tailor-made for the purpose.
- Commit to implement the Seed and Seed Varieties Act No 23 of 2018, and promulgate the Plant Breeders and Farmers Rights Law to enable the agriculture sector to overcome adverse effects of local natural conditions
- Commit to scale up subsidies to farmers in the areas of seeds, fertilisers and vaccine, in order to strengthen both crop and livestock production to improve yields, for national self-sustenance in food security and expand access to international markets.
- Accelerate the productivity of Green Schemes to enhance national food production for food security and job creation.
- Commit to expand Agricultural Development Research and Extension Services (AgriDevRsExS) country-wide to develop high yield seeds, right breeding stock and improve on information dissemination and support to farmers.
- Expand the Plant Health Regulatory and Support Services (RHRSS) function to increase horticulture productivity and enhance access to international markets.



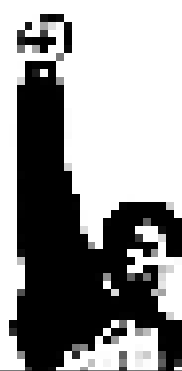


## VICE PRESIDENT HANDS ON - VISITING THE GREEN SCHEMES

**“We are committed to ensuring access to potable water throughout the country and increasing Agriculture production for Food Security ”**

### **2: Water**

- Accelerate the implementation of the desalination plant in the Erongo Region to support national and industrial water security.
- Accelerate the provision of potable water to rural communities through excavating, expanding and/or rehabilitating of the earth-dams, drilling rigs and borehole units in relevant constituencies to ensure water security for human and animal consumption by 2027.
- Strengthen existing bilateral agreements and continue to engage neighbouring countries to ensure joint usage of water resources in the Region.
- Exploit the full potential of the Ohangwena Aquifer and Neckartal Dam in Karas Region for improved access to water by the rural population and expanding agricultural production.





### 3. NATURAL RESOURCES MANAGEMENT AND BENEFICIATION

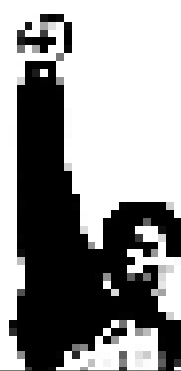
Namibia is endowed with abundant natural resources, and cognisant of the potential impacts these could have on the livelihood of our people, we commit to ensure that Namibia derives a fair share from the extraction of her natural resources by attracting Foreign Direct Investments (FDI); increase local participation; promote job creating investments in the natural resource sector; as well as to formulate, adopt and implement the local content policy and legislation to support social development.

#### 1: Mineral Resources Management and Local Empowerment

- Ensure a conducive policy environment to facilitate investments; capitalising on positive price developments to revive uranium exploration and mining activities, as well as exploring new gold mines. This has the potential to create over 3,000 permanent jobs within 5 years.
- Implement the Minerals Beneficiation Strategy (MBS), for critical minerals to boost economic activities through value chain development.
- Provide financial and legislative support to the state-owned Epangelo Mining Company, to be empowered to assist Small Scale Miners, claims holders and Exclusive Prospecting License (EPL) holders, and to provide them with the technical support required for exploration and mining.
- Compel the EPL / Mining rights holders to honour the requirements of Corporate Social Responsibility (CSR) to support social development and promote the inclusion of SMEs within the local community.
- Revive the Minerals Development Fund (MDF) to provide financial support to Small Scale Miners, claims holders and Exclusive Prospecting License (EPL) holders, including support to obtain senior Debt, underwritten by Government Guarantees were possible, and through other facilities.

#### 2: Oil and Gas Resources Management

- Urgently enact a comprehensive law to regulate the Oil and Gas Industries, among others, providing for local ownership and participation and other incidental matters.
- Commit to ownership by Namibians of a sizeable and fair share in the Oil and Gas Industries to ensure that Namibians benefit from these natural resources.
- Increase financial support to Namcor with strict measures of accountability in place, so it plays a pivotal role in ensuring that Namibia gets its fair share from the extraction of Oil and Gas Resources endowment.
- Reserve natural resources quota to support the social development funding.
- Award contracts to Namibians for supply of goods and services to the industries.
- Conduct a Feasibility Study for setting up a Refinery for value addition to Oil and Gas in Namibia.



### **3: Fisheries Resources Management**

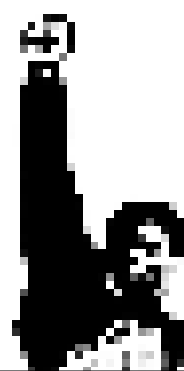
- Implement sustainable fishing practices; allocate resources such as Fishing Quotas equitably; enhance value addition to the fisheries sector to ensure significant contribution to the economy.
- Develop value-addition processing facilities and support value-added activities to enhance the economic value of fish products, and ensure affordability through local production and value chain development.
- Provide for allocation of Fish Quotas for regional development and to ensure this is done.
- Develop strategies for capacity building and access to fishing vessels for Namibian operators in the fishing industry.

### **4: Environmental Protection and Management**

- Combat climate change; promote environmental conservation and adopt sustainable practices to protect our natural resources for future generations.
- Ensure responsible land management and promote sustainable mining practices through stringent mining operations and responsible closures of mines.
- Preserve a portion of revenue from natural resources in the Welwitschia Fund for the benefit of future generations and pass the Sovereign Wealth Fund Bill to create a mechanism that will ensure fiscal stabilisation and long term prosperity.



**“The Natural Resources of Namibia belong to Namibians, both naturally and constitutionally and mining and conservation should co-exist”**



## 4. ENERGY AND INFRASTRUCTURE

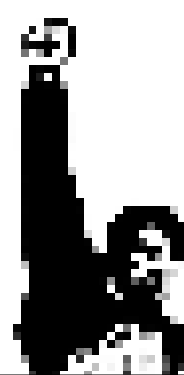
We commit to ensuring the security of energy supply. Our ultimate goal is to increase rural electrification and ensure availability of affordable electricity through expanding domestic generation and rolling out requisite infrastructure in the transportation and related sectors to facilitate people's movement, smooth trade, and support our logistics hub aspirations.

### 1: Energy

- Accelerate domestic energy security (to 900 MW by 2027/28) by implementing ongoing power projects, strategically pursuing investments into new projects (Baynes Power Project), and encouraging existing private sector energy generation projects to address affordability and self-reliance.
- Increase electrification of peri-urban and rural areas to ensure equitable access to affordable electricity.
- Ensure that Namibia gets its fair share from the extraction of Oil and Gas resources to support social development and promote the inclusion of youth, and women along the sectoral value chain.
- Harness renewable energy sources and promote energy efficiency to drive economic growth and reduce environmental impact.
- Train and develop professionals in the nuclear field as the foundation for Nuclear Power generation to realise the production of medical isotopes, food production, and energy supply.
- Position Namibia as a key player in the production of Green Hydrogen and its derivatives, being domestic solar manufacturing and assembly plants, for electrolyses, refining of rare earth minerals and elements as well as biomass with a view to diversify the economy.

### 2: Infrastructure and Logistics

- Accelerate the implementation of planned infrastructure projects in the water, railway, road, education, health, and housing to strengthen the construction sector, while addressing the potable water gap, expand and maintain transport, education, and health infrastructure, as well as addressing housing shortage.
- Expand the Ports of Walvis Bay and Lüderitz by constructing terminals to handle multiple purposes of dry-bulk, break-bulk, liquid bulk commodities and ammonia, while continuing to maintain and develop the main road infrastructure.
- Upgrade Hosea Kutako International, Katima Mulilo and Rundu Airports and conduct a feasibility study for the upgrading of Keetmanshoop and Lüderitz Airports.





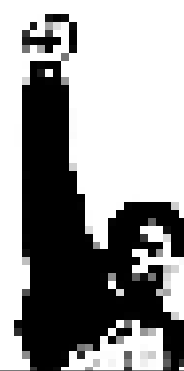
- Revive the national airline under very well thought out strategies to avoid pitfalls of the past.
- Maintain Kranzberg-Tsumeb-Grootfontein; Windhoek-Gobabis, and Keetmanshoop-Luderitz railway sections, and extend the national railway network from Grootfontein-Rundu-Katima Mulilo and Gobabis-Mamuno.
- Accelerate funding for the construction of rural feeder roads to ensure that all educational and health facilities are connected to the national road network so that constituencies, villages and farms can easily access markets.
- Engage our neighbours to introduce One-Stop-Border-Posts (OSBP) at key borders with Botswana, Angola and Zambia to facilitate trade with neighbouring countries and support our logistics hub aspirations.

## 5. SPORT

We are committed to realising the full potential of our sportsmen and women, and set out to encourage the professionalisation of the sector;

- Accelerate financing of various sports programme and sports infrastructure to create productive recreational activities for the youth and facilitate employment creation.
- Upgrade the national sports facilities, including the Independence Stadium, to enable the National Teams to play on their home ground.
- Construct basic sports facilities in all 121 constituencies; Confederation of African Football (CAF) grade 2 in all 14 Regions; and five grade 3 sport facilities to cater for international sports.
- Construct youth recreation centres country-wide to create productive recreational activities for the youth; foster talent development, and facilitate employment creation.
- Operationalise the Sports Development Fund under the Namibia Sports Act 12 of 2003 to develop sports infrastructure and promote employment creation through professionalisation of sports.
- Strengthen the Sports Reward Policy to incentivise performing athletes.

**“Sport is not just one of those economic sectors, but it also contribute to the Physical, Mental and Emotional well-being thus ensuring a more productive society”**



## 6. YOUTH EMPOWERMENT

Recognising the need to empower the youth, we commit to implementing targeted employment creation interventions to address youth unemployment. We recognise the potential of the youth to create employment; therefore, we commit to promoting and strengthening youth enterprises by providing access to support-schemes, and increasing financial product availability.

### 1: Direct Youth Employment Creation

- Encourage setting up of new factories and manufacturing plants and companies for job creation.
- Expand opportunities for internships across the public and private sectors, including through the Youth Internship Tax Incentive Programme and National Apprenticeship Programme under the National Training Authority (NTA) to provide work-integrated learning for the purpose of exposure and accrual of experience necessary for employment.
- Review legislation relating to the registration and admission to different professional bodies to facilitate employment of the youth.
- Ensure that Namibia utilises its quota on establishments at Regional and International organisations such as the Southern Africa Development Community (SADC), the Southern Africa Customs Union (SACU), the African Union (AU), United Nations (UN), and all UN Agencies.
- Gradually absorb graduates in each professional sector and other trades.
- Increase the Quota of the uptake of National Youth Service recruits into the Namibia Defence Force, Namibia Police Force, and Namibia Correctional Service.
- Allocate a budget of approximately N\$85.7 Billion over 5 years to Priority Projects that would create mass employment opportunities, leading to the absorption of unemployed graduates and other Namibians looking for jobs.

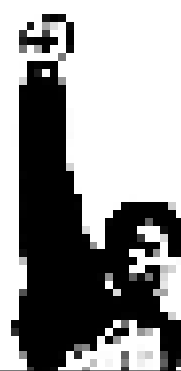
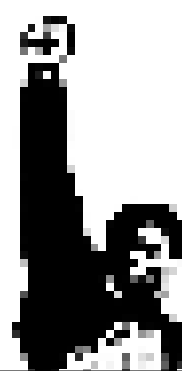


Table I. Budget Projection for Employment Creation

| <b>COMMITMENTS</b>   | <b>PROJECTED JOBS IN 5 YEARS</b> | <b>BUDGET OVER 5 YEARS (N\$)</b> |
|--|----------------------------------|----------------------------------|
| <b>Sports (Infrastructure Development and Career Development)</b>  | <b>29, 465 Jobs</b>              | <b>6.9 Billion</b>               |
| <b>Youth Empowerment (Support to Apprenticeship Programme and National Youth Fund)</b>   | <b>52,087 Jobs</b>               | <b>10 Billion</b>                |
| <b>Housing and Sanitation (Mass Land services &amp; Low-cost Housing)</b>  | <b>59,998 Jobs</b>               | <b>17.5 Billion</b>              |
| <b>Education, Arts and Creative Industries</b>   | <b>32,791 Jobs</b>               | <b>26.3 Billion</b>              |
| <b>Agriculture (Import substitution, Food Production, Green Schemes, Animal Credit Scheme, Seed and Fertilizer Subsidies )</b> | <b>52,047 Jobs</b>               | <b>10 Billion</b>                |
| <b>Provision of Universal Health coverage<br/>Hospital Upgrades,medical supply, E-systems</b>                                  | <b>30,147 Jobs</b>               | <b>15 Billion</b>                |
| <b>TOTAL</b>   | <b>256, 538 Jobs</b>             | <b>85.7 Billion</b>              |



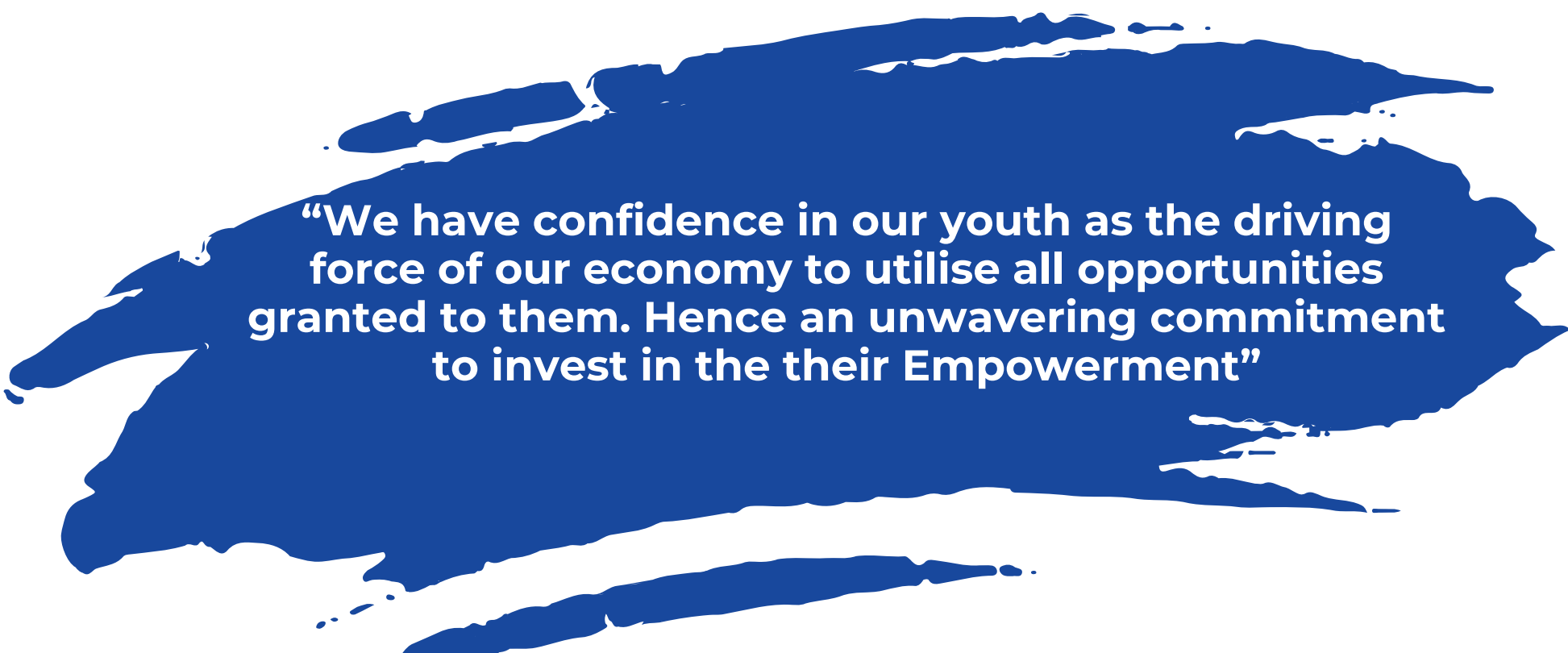
## 2: Access to Finance and Support for MSMEs

### *Prioritise funding for youth enterprises*

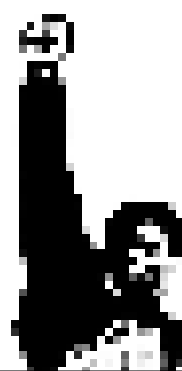
- Develop and implement self-sustainable youth income-generating projects across all regions, strengthening access to financing products in public lending institutions e.g. DBN, AgriBank
- Review and ensure enforcement of the development mandate of DBN and AgriBank and raise awareness of the existing schemes to ensure accessibility and increased uptake.
- Provide financial support to the tune of N\$500 million per year to the National Youth Fund to empower youth to embark on various enterprises.
- Increase funding to the National Youth Service to train youth in various programmes aimed at inculcating patriotism, volunteerism, and loyalty to enhance skills development.
- Provide financial support through the Namibia Youth Credit Scheme to serve as start-up capital for business projects and implement a youth business entrepreneur mentorship programme.
- Undertake an awareness campaign to market and subsequently improve utilisation of the various schemes in place to support MSMEs, women and youth-owned businesses (Credit Guarantee Scheme, Venture Capital Fund, Coaching and Mentorship Programme, Code of Good Practice for Procurement of Goods, works or services, Lending Facilities).

### *Enhancement of Market Access*

- Implement targeted measures to ensure stocking in the retail sector and consumption of locally produced products.
- Enforce policy on promoting consumption of locally produced products in the country, especially in Government Schools, Hospitals, and Namibian Defence Force bases to incentivise local production.
- Formulate clear terms and guidelines to ensure youths' broader accessibility to the Equipment Aid Scheme.



**“We have confidence in our youth as the driving force of our economy to utilise all opportunities granted to them. Hence an unwavering commitment to invest in the their Empowerment”**

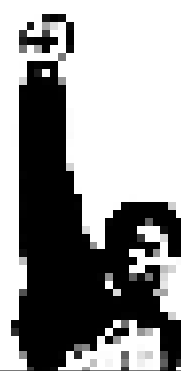


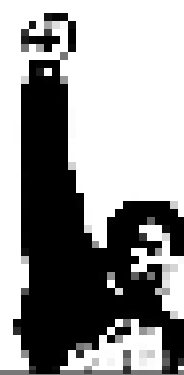
## 7. BUILDING A BETTER FUTURE: QUALITY EDUCATION AND TRAINING

The SWAPO Party led-Government has significantly invested in education and training. Infrastructure to address accessibility for the Namibian child over the past 34 years were put in place. Cognisant of the fact that education is a foundation to success in life, we commit to continue strengthening our investment in it by deploying deliberate measures to enhance the quality of education and training.

### 1: Education and Training

- Fast-track the full integration of Pre-Primary (PP) and Early Childhood Development (ECD) into the mainstream education system and formulate a framework to guide and regulate the delivery of ECD for a strong foundation.
- Upgrade and renovate school infrastructure by building additional special schools, classrooms, toilets, laboratories, hostels, and sports facilities in areas with urgent needs to deliver high-quality education.
- Review and strictly regulate the requirements for accreditation of educational training institutions and national curriculum and occupational standards so as to ensure access to quality education and training.
- Enhance educational outcomes by equipping schools with advanced technology infrastructure and high-speed internet and making provisions for basic teaching aids such as textbooks, stationery, and equipment.
- Critically review the operations of the Namibia Students Financial Assistance Fund (NSFAF), to enhance service delivery and increase funding for postgraduate students, including provision for students with special needs.
- Ensure provision of special facilities and resources for learners and teachers with special needs and those from marginalised communities.
- Provide and improve teacher benefits, including accommodation and transport allowances, to attract skilled personnel to peri-urban and rural areas.
- Accelerate the establishment of the regulatory body for the teaching profession across the country and ensure quality education for all.
- Strengthen Research, Innovation and Development activities to support our industrialisation drive.
- Expand the offering of pre-vocational subjects at school levels; critically review the Technical and Vocational Education and Training (TVET) system, to provide trades at appropriate levels and establish Technikons for the purpose of articulation from Vocational Training Centres (VTCs).
- Expand individual prior-skill certification through the National Training Authority (NTA) to enable non-tertiary skilled individuals be remunerated accordingly.







## 8. BETTER LIVING STANDARDS: QUALITY HEALTH AND SOCIAL WELFARE

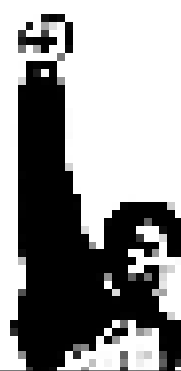
We pledge to improve national living standards by ensuring widespread access to quality social services. We must ensure access to healthcare for all citizens; promote preventative care; expand public health coverage, and improve the quality of health services in public health facilities. We are duty-bound to promote gender parity and inclusivity through increased participation of women, people with disabilities, and other vulnerable people. We are, therefore, obliged to ensure broader coverage of the various social safety nets, to maximise protection for the most vulnerable members of our society.

### 1: Health

- Develop and implement a strategic plan for an accelerated and sustainable maintenance of public health Infrastructure.
- Provide adequate health infrastructure and facilities across the country, including constructing new District Hospitals and Primary Healthcare Clinics.
- Develop a mechanism to gradually upgrade Clinics to primary healthcare Centres and gradually deploy medical doctors to the centres.
- Develop a special vehicle for procurement to address the shortage of medications, consumables, and equipment in the health sector.
- Prioritise training of technical specialists, addressing mental health, and digitizing patient records to enhance healthcare delivery.
- Ensure the availability of specialists in district hospitals across the country, including children (Paediatricians), women's health (Obstetrics and Gynecology), surgery, Anaesthesiology, and internal medicine.
- Promote public health care awareness initiatives in all Regions.
- Expand access to mental health facilities, including setting up nationwide rehabilitation centres.
- Enact the Universal Health Coverage (UHC) law as a matter of urgency and ensure its full implementation.

### 2: Social Welfare

- Strengthen and increase coverage of orphans and vulnerable children (OVCs), old age pensions, disability, and veteran grants.
- Develop and implement the Targeted Basic Income Grant (TBIG) to care for the most vulnerable members of our society who do not qualify for the current social grants.
- Implement the National Minimum Wage Policy to ensure fair compensation and decent wages.



- Promote an inclusive society by ensuring effective remedies for the most vulnerable members of society, including accessible public spaces for people living with disabilities and availability of sign language interpreters at public facilities.

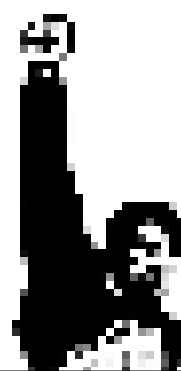
## **2: Workers and Working Conditions**

- Continue to enforce the Labour Laws to ensure protection, safety and good working conditions for the workers, and implement the National Medical Benefits Fund (NMBF) as contained in the Social Security Act, No. 34 of 1994.
- Establish the National Occupational Health and Safety Centre (NOHSC) to provide quality and sustainable Occupational Health, Safety and Environmental Services for the workers and communities.

## **3: Women Empowerment and Child Welfare**

- Improve access and control of productive resources and services such as land, finance, markets, and employment for sustainable economic empowerment for women.
- Increase women’s participation at all levels of decision-making, provide support for women in governance and decision-making positions, and strengthen their entrepreneurial capacities.
- Reduce the prevalence of Gender-Based Violence (GBV) and increase protection for women and girls by strengthening Gender Based Violence (GBV) awareness and prevention through public campaigns, protection centres, and specialised Police Units to render multi-sectoral and integrated service delivery.
- Strengthen the capacity of law enforcement agencies to handle gender-based violence cases effectively and sensitively.
- Foster partnerships with civil society organizations, community leaders, and other stakeholders to promote gender equality and women empowerment.
- Introduce psychosocial support programmes for single guardians and widows.
- Provide sufficient support for the development of the boy-child.
- Strengthen support for child-heading households, including support to the elderly who support vulnerable children.
- Increase and capacitate protection centres for vulnerable children across the country.

**“We are Committed to Broaden Coverage of Social Safetynet, Health Services to fight Gender-Based Violence and to promote Women Empowerment and Inclusivity”**





## 9. DECENT LIVING: LAND, HOUSING AND SANITATION

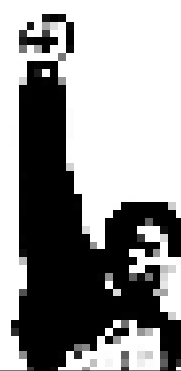
The SWAPO Party led-Government has maintained its commitment to accelerated land redistribution; addressing housing challenges; improving sanitation. We are committed to promote sustainable urban development for a healthier and liveable environment. Similarly, we remain committed to upgrading informal settlements and ensuring rural water security by 2027 as key priorities to improve living conditions for all.

### 1: Land Delivery

- Continue implementing the recommendations of the 2nd Land Conference and accelerate promulgation and implementation of the Land Law, specifically to ensure that leaseholds in communal areas have access to finance.
- Expedite the land allocation process under the land reform programme for agricultural activities, with support from AgriBank and the Development Bank of Namibia (DBN), with special attention to youth and women.
- Acquire farmlands that border town areas, to extend local authority boundary within the ambit of applicable law.
- Address the plight of people living in corridors as a matter of urgency.

### 2: Housing and Sanitation

- Accelerate the availability of land in urban areas through subsidising the local authorities to facilitate the speedy implementation of the 2024 National Housing Policy.
- Implement comprehensive and participatory upgrading programmes for informal settlements, focusing on servicing land to ensure the security of tenure and provide access to basic services such as water, sanitation, and electricity.
- Focus public expenditure proportionally on Priority Target Groups, and realign state-supported housing provision mechanisms to provide access to adequate housing.
- Encourage and stimulate private sector investments in adequate housing provision.
- Establish mechanisms for allocating unoccupied land in urban areas to promote efficient land use and access to housing.
- Strengthen National Housing Enterprise's (NHE) existing affordable housing programmes to cater for a broader range of income groups, including streamlining of application processes that ensure eligibility criteria, by focusing on middle-income earners.
- Service at least 10,000 plots annually for construction of low and medium-cost houses by strengthening the Build Together Programme and supporting the Shack Dwellers Association.





## HOUSING FOR THE PEOPLE

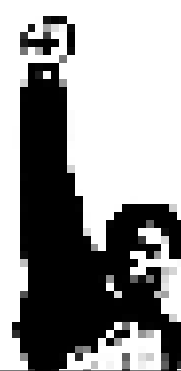


## 10. PEACE AND STABILITY: NATIONAL SOVEREIGNTY AND IMPROVED PUBLIC SERVICE DELIVERY

We commit to continuing to enhance our institutional capacities, upholding the rule of law, and increasing public participation in governance while strengthening accountability and implementing e-governance. We commit to support freedom of expression subject to reasonable restrictions provided for in the Constitution and other laws of the Republic.

### 7: Public Service

- Namibia is a sovereign, peaceful and stable nation and that must be protected.
- Improve respect for human rights under the Namibian Constitution through open communication and effective oversight to enhance trust and confidence in our institutions.
- Enhance institutional capacities at various levels of Government and thereto to ensure quality Public Service delivery.
- Improve the law-making process and procedures to increase turnover in the legislation development process and provide opportunities for public participation and transparency.
- Strengthen the Accountability Framework to ensure that all civil servants and political office-bearers are held accountable.
- Speed up the review of the procurement law and enhance capacity across offices, ministries, and agencies to implement it efficiently and effectively and improve service delivery.
- Embrace digital innovation, expand ICT infrastructure, and foster a tech-savvy workforce to gain a competitive edge in the global economy.
- Strengthen the e-Governance system in Namibia, including e-Procurement to leverage on Information and Communication Technology (ICT) at all levels of government and to expedite service delivery to citizens.
- Review and implement the Decentralisation Policy to improve the efficiency and effectiveness of grassroots service delivery and strengthen the decision-making process.
- Implement the National Single Window to digitise international trade procedures, streamline the cost of doing business by increasing the efficiency of trade processes and enhance Namibia's attractiveness as an investment destination.





## **2: Territorial Integrity and National Interest**

- Protect our sovereignty, defend our borders, and safeguard our national interest to ensure peace and stability in the country in accordance with the Constitution.
- Enhance investment in the wellbeing, equipment and infrastructure needed for men and women in uniform, to enable them fulfil their national duties as per the Namibian Constitution.
- Provide training, including specialised training to enable the law enforcement agencies to cope with the changing world in the era of digitalisation, in the defence of the nation's interest.
- Preserve and maintain Peace and Stability in Namibia.

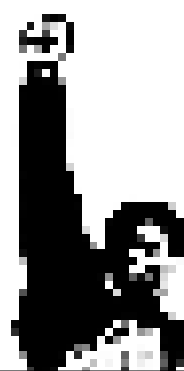
## **Rule of Law and Fundamental Human Rights**

- Continue to foster respect for fundamental rights as provided for in the Constitution.
- Uphold transparency, accountability, and good governance, ensuring that government decisions and actions serve the best interest of the Namibian people.

## **Good Governance, Transparency and Anti-Corruption**

- Enhance measures and increase accountability to prevent corruption in government offices, ministries, and agencies, public enterprises, regional councils, local and traditional authorities, and the private sector.
- Review and optimise the public procurement system, with consideration of digitisation for efficient service delivery.
- Expand the coverage of the Anti-Corruption Commission (ACC) country-wide to decentralise services and accelerate investigations.
- Accelerate and prioritise prosecution of corruption cases in both public and private sectors.

**“Effective Service Delivery is the backbone of Public Participation in Governance. Corruption is the Enemy of Development”**



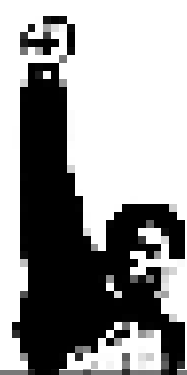




## 11. INTERNATIONAL RELATIONS AND COOPERATION

- Promote peaceful co-existence with our neighbours in the SADC Region and Africa at large, for the realisation of Africa Agenda 2063. Strengthen South-South, North-South and Triangular cooperation in advocating for Namibia's interests on the global stage.
- Advance the importance of multilateralism for the maintenance of international economic order, peace, and the peaceful settlement of international disputes and conflicts.
- Strengthen the International Women Peace Centre to promote women's role as agents for change in International Peace and Security.
- Fully operationalise the Namibia School of Diplomacy; strengthen our economic diplomacy.
- Seek to derive benefit from the operationalisation of the Africa Continental Free Trade Area (AfCFTA) and other international economic instruments.
- Guided by SWAPO Party's basic principles of Solidarity, Freedom and Justice, we continue to support the people of Palestine, Western Sahara and Cuba.
- Foster diplomatic relations and regional cooperation, identify markets for Namibian products, and advocate for Namibian interests on the global stage.
- Pursue peaceful resolutions to conflicts; support international development initiatives and strengthen Namibia's position and image in the international community.

**Guided by our Constitution we will continue to advocate for the Peaceful Resolution of International Conflicts, the Strengthening of Multilateralism to bring about International Economic Order Beneficial to the World Citizens including Namibians ”**



## 12. MONITORING AND EVALUATION

- Conduct Workshops on the Manifesto with key players at the commencement of the new administration to ensure buy-in and collective ownership of the proposed programmes.
- Develop a Manifesto Implementation Action Plan to be cascaded into the annual plans of O/M/As.
- Develop a Monitoring and Evaluation Plan (M&E Plan) with clear indicators to be monitored.
- Conduct a comprehensive mid-term evaluation of the implementation of this Manifesto, and present a performance report to the 8th SWAPO Party Ordinary Congress, in 2027.

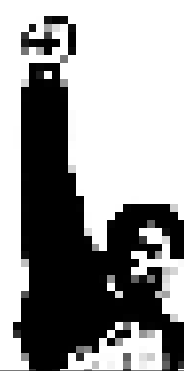
## CONCLUSION

This manifesto embodies our vision for a prosperous, inclusive, and sustainable future for Namibia. It represents our dedication to quality service delivery and building a better Namibia for all her citizens. The manifesto serves as a roadmap to propel us to shared prosperity as envisioned in **Vision 2030**.

Unity in diversity, natural resource beneficiation, youth empowerment, and sustainable development remain our primary strategic goals, as vehicles to lead Namibia towards a brighter tomorrow.

We commit to fully implement this manifesto in the next five (5) years and to pursue the commitments and promises contained herein. Let us work together in Unity in Diversity for Shared Prosperity, Guided by the Principles of **Solidarity, Freedom, and Justice**.

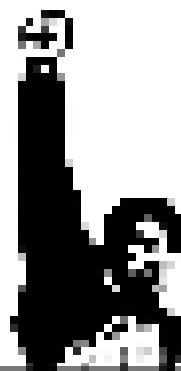
**“We wish to lead a Nation that is united in providing Quality Service Delivery to the Namibian People for Shared Balanced Prosperity. And, this Elections Manifesto is a Roadmap to that Goal”**









The Vice President and the Secretary General meet the People



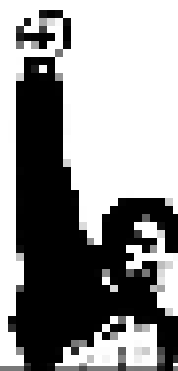
VOTE SWAPO NETUMBO

# VOTE

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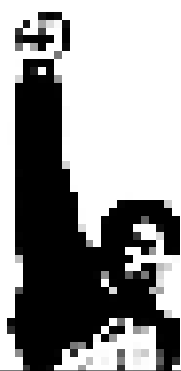


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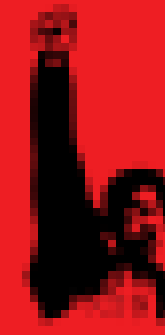
**VOTE**

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**SWAPO  
PARTY**



2024 ELECTIONS